



Requirement	Verification Requirements for Students and Faculty Instructors
	<ul style="list-style-type: none"> <li>• <b>Documentation is submitted by the student to the school and the designated school coordinator will provide attestation via the Froedtert Health Student Verification System</b></li> <li>• <b>Schools must produce documentation of requirements within two hours upon request</b></li> </ul>
<b>Physical Examination</b>	<ul style="list-style-type: none"> <li>• Physical examination with primary healthcare provider (MD, DO, APNP, or PA) within 1 year prior to initial practicum start to verify student or faculty instructor:               <ul style="list-style-type: none"> <li>○ Free of communicable disease</li> <li>○ Able to meet physical demands of the role</li> <li>○ Requiring any American Disability Act (ADA accommodations)</li> </ul> </li> <li>• Annual signed declaration by student/faculty instructor that health status is unchanged to the best of their knowledge</li> </ul>
<b>Measles (Rubella), Mumps, Rubeola [MMR]</b>	<ul style="list-style-type: none"> <li>• Medical documentation of 2 MMR immunizations with 1st dose after the first birthday, and 2nd dose at least 28 days after</li> <li>• Or medical documentation of single quadrivalent measles, mumps, rubella, and varicella (MMRV) vaccine</li> <li>• Or evidence of positive serologic immunity (titer)</li> </ul>
<b>Varicella</b>	<ul style="list-style-type: none"> <li>• Medical documentation of 2 Varicella immunizations with 1st dose after the first birthday, and 2nd dose at least 28 days after</li> <li>• Or evidence of positive titer</li> </ul>
<b>Hepatitis B</b>	<ul style="list-style-type: none"> <li>• Medical documentation of 3 dose series (may be started upon admission to clinical program)</li> <li>• Or evidence of positive titer</li> <li>• Or declination form signed by individual</li> </ul>
<b>Seasonal Influenza</b>	<ul style="list-style-type: none"> <li>• Medical documentation of annual immunization</li> <li>• Follow the school's process for all exemption requests</li> </ul>
<b>COVID Vaccination</b>	<ul style="list-style-type: none"> <li>• Medical documentation of full COVID-19 vaccination series               <ul style="list-style-type: none"> <li>○ Student medical exemptions approved by the school are accepted</li> <li>○ Notify Organizational Learning of students with medical exemptions</li> <li>○ Follow the school's process for student medical exemption requests</li> <li>○ Students with approved medical exemptions must wear N95 mask while onsite</li> </ul> </li> </ul>
<b>TB Test</b>	<ul style="list-style-type: none"> <li>• A two-step TB skin test or Quantiferon Gold (IGRA) /T-spot with negative results within 90 days prior to program start date for students/faculty instructors who have never had a previous TB skin test</li> <li>• A TB skin test or IGRA/T-spot with negative results within 90 days prior to program start date for students/faculty instructors with documented history of previous TB skin tests</li> <li>• Subsequent annual TB skin test or IGRA/T-spot with negative results is required for all students/faculty instructors</li> </ul>
<b>Chest X-Ray for History of TB or Positive TB Skin Test</b>	<ul style="list-style-type: none"> <li>• Documented validation of negative chest x-ray dated post-positive TB skin test conversion</li> <li>• Complete annual report of health/symptom survey</li> <li>• If positive for active TB disease, contact Organizational Learning for direction</li> </ul>
<b>10-Panel Urine Drug Screen</b>	<ul style="list-style-type: none"> <li>• Within 90 days prior to initial practicum start</li> <li>• A negative result will require no further screens unless indications of impairment are present</li> <li>• If there is a break in enrollment in the program, the urine drug screen must be repeated</li> </ul>



	<ul style="list-style-type: none"> <li>If there is a current positive drug screen result, the individual will not be permitted to participate in a practicum experience</li> </ul>
<b>Criminal Background Check</b>	<ul style="list-style-type: none"> <li>Compliant with the provisions of WI Caregiver Background Check law</li> <li>For positive reports, contact Organizational Learning for direction</li> </ul>
<b>Fit Testing (N95)</b>	<ul style="list-style-type: none"> <li>Students/faculty instructors must be fit tested if participating in situations which require an N95 mask/respirator</li> <li>If N95 fit testing is required, students/faculty instructors must be tested for a Halyard Duckbill N95 (46727 or 46827) or 3M N95 (1860, 1860S, 8210, 8210 Plus)</li> <li>Contact Organizational Learning in the event that a student/instructor fails fit testing for available mask options or is unable to complete fit testing</li> </ul>
<b>Accommodations</b>	<ul style="list-style-type: none"> <li>Student/faculty instructor should notify the school of any needed accommodations prior to or during the clinical rotation</li> <li>School will notify Froedtert Health System Educator</li> <li>Ability to meet accommodation need will be determined on a case-by-case basis, following Froedtert Health procedure in collaboration with a representative from the academic institution</li> </ul>